



# **Our Holy Redeemer Student Version Child Safety Policy**

Everyone has the right to be safe and be protected from unsafe behaviours.

No one should behave in a way that makes you feel unsafe or afraid, including anyone in your family, anyone at your school or anywhere else in the community.



# Introduction

At Our Holy Redeemer, we are committed to keeping all students safe. Our school helps and looks after everyone; old and young, students with different abilities, beliefs and backgrounds. Our school has many ways to keep children from harm.



# Purpose

Our teachers have made a commitment to keep all children safe.

This means that the students at our school feel safe and not worried or scared that something bad will happen to them. The teachers and staff in our school know what to do if a student says they feel unsafe. Our students are taught skills to use when faced in an unsafe situation.



# Commitment to Child Safety

All students attending OHR have the right to feel safe. The school tolerates no bullying or any kind of unsafe behaviour.



# Risk Management

At OHR we make sure our school is safe at all times. Teachers and staff keep our school environment safe by fixing any harmful situations right away. Students should always tell an adult if they see an unsafe situation.



# Code of Conduct

OHR makes sure there is a Code of Conduct for all teachers, Learning Support Officers, receptionists, parish priest and staff, emergency teachers, parent helpers and other visitors that clearly explains the behaviour that they need to show.

This Code of Conduct is available on the school website and in the office upon signing in.



# Hiring Staff and Staff Training

Before employing staff and helpers, OHR checks the background to see if the person is suitable to work with children.

Once they have settled into OHR they get more information and training about child safety.





# Hiring Staff and Staff Training

OHR values differences and does not put up with any kind of teasing because people are different.

Our school helps and looks after ALL students;

- students with different backgrounds
- students that are different shapes and sizes
- students with different beliefs
- students that like different things
- students that have different abilities
- students of all gender
- old and young

